

Bristol Older People's Forum (BOPF)
BOPF Nature Together Project Worker (Part-time)
Closing date: Friday 30 January 2026

Dear Applicant

Please find below the BOPF Job Description and Person Specification for the BOPF Nature Together Project Worker post.

If you are interested in applying for this post, please complete the Application Form and email it the BOPF Finance Manager, finance@bopf.org.uk.

You can download the BOPF Application Form from our website:

<https://bopf.org.uk/about/recruitment/>

Our main mission:

'For every older person in the city to be an equal, valued and participating member of the community, able to influence policy and decision-making, challenge ageism and promote Bristol as an Age Friendly City.'

Background to the BOPF Nature Together Project Worker post

The Bristol Older People's Forum (BOPF) was formed in 1993. It has nearly 3,000 members and supporters and provides a range of services, as well as representing its members across the public sphere.

The BOPF Nature Together Project is a two-year funded programme designed to address nature decline. It builds on the launch of our [Community Climate Action Plan in June 2025](#).

At the heart of the project is a strong commitment to ensuring older people are actively involved in its design and development. Working alongside the BOPF staff team and a core group of older adults, the project will focus on local, nature-based activities, intergenerational work, and meaningful connections with older people across Bristol.

Bristol Older People's Forum (BOPF)
BOPF Nature Together Project Worker (Part-time)
Job Description

Job Title:	BOPF Nature Together Project Worker (Part-time)
Hours:	21 hrs per week (flexible days)
Contract details:	Fixed term until December 2027
Salary:	£17,472 pro rata (£30,784 FTE)
Based at:	The Create Centre, Smeaton Road, Bristol, BS1 6XN
Accountable to:	BOPF Board of Trustees
Reporting to:	BOPF Director

Job Overview:

The Nature Together Project Worker will join the Bristol Older People's Forum (BOPF) team to deliver a two-year funded project addressing nature decline in Bristol. The role focuses on empowering older people to take an active role in local nature initiatives and engage in public discussions around nature and climate.

Using a community development approach, the postholder will ensure older people's voices are central to shaping solutions, while fostering intergenerational engagement and connecting local initiatives to broader environmental policy.

Key Responsibilities:

- Develop and support nature-based activities and projects with the Nature Together group of older people.
- Plan, facilitate, and deliver co-design workshops, meetings, and activities to ensure older people influence project outcomes.
- Promote nature initiatives through clear and accessible communication, including the BOPF website, social media, newsletters, and in-person engagement.
- Encourage and support older people to act as champions for wildlife and nature by engaging with local parks, gardening groups, community spaces, and nature organisations.
- Build and support collaborative relationships with agencies, community networks, voluntary sector partners, and local authorities.
- Design and deliver intergenerational activities, highlighting the value of collaboration between younger and older people.
- Recognise, understand, and challenge ageism and age discrimination, ensuring inclusivity and respect for diversity (age, gender, income, disability, ethnicity, sexuality).

- Support participants to link local nature projects to wider climate and environmental issues, including policy and advocacy opportunities.
- Contribute to project planning, monitoring, evaluation, and reporting. Ensuring learning is captured and shared.
- Ensure that the project targets agreed with the funder are met.

Person Specification
BOPF Nature Together Project Worker (Part-time)

Essential Criteria	
1	Experience working effectively using a community development or asset-based approach.
2	Strong communication, facilitation, and relationship-building skills with diverse groups, including older people.
3	Knowledge of group dynamics and ability to engage older people in meaningful discussion and decision-making.
4	Awareness of how local nature projects connect to climate change and environmental policy .
5	Experience working collaboratively with agencies, community organisations, and local authorities .
6	Competence in using IT and digital communication tools , including websites and social media.
7	Understanding of ageism and a commitment to equity, diversity, and inclusion across all protected characteristics.
8	Ability to plan projects, draft reports, and carry out evaluations .

Desirable Criteria	
1	Experience of working with older people specifically in environmental or nature-based projects.
2	Knowledge of Bristol's local parks, nature initiatives, and environmental networks.
3	Experience in organising or delivering intergenerational activities.
4	Experience in advocacy, public engagement, or influencing policy.
5	Ability to deliver training or capacity-building sessions for community volunteers.